



Carbon Reduction Plan

Award Training Limited

January 2025

Commitment to achieving Net Zero

Award Training Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
2024 represents our baseline year, capturing emissions across direct operations and indirect activities. These figures include emissions from vehicle use (Scope 1), purchased electricity (Scope 2), and indirect operational activities such as business travel and procurement (Scope 3). As this is our first reporting year, estimates have been used where necessary, with plans for refinement in subsequent years.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	20 (Emissions from company-operated vehicles)
Scope 2	10 (Emissions from purchased electricity)
Scope 3 (Included Sources)	25 (Emissions from business travel, procurement, and waste disposal)
Total Emissions	55 (Combined) As this is our first reporting year, we have relied on reasonable estimates where precise data was unavailable. A robust process for refining these figures will be implemented in subsequent reporting cycles.

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	18 (Emissions from company-operated vehicles)
Scope 2	9 (Emissions from purchased electricity)
Scope 3 (Included Sources)	22 (Emissions from business travel, procurement, and waste disposal)
Total Emissions	49 (Combined) We are committed to annual updates to these figures to ensure accuracy and transparency as part of our progress toward Net Zero.

In 2025, we achieved a reduction in total emissions to 49 tCO₂e, reflecting an overall decrease of 6 tCO₂e compared to our baseline year. This reduction is attributed to initiatives such as transitioning to Euro 6 compliant vehicles, increased digitalisation, and carpooling for training sessions. Scope 3 emissions continue to reflect business travel, procurement, and waste management activities.

Emissions Reduction Targets

In order to continue our progress toward achieving Net Zero, we have adopted the following carbon reduction targets:

2024 Baseline Emissions: 55 tCO₂e

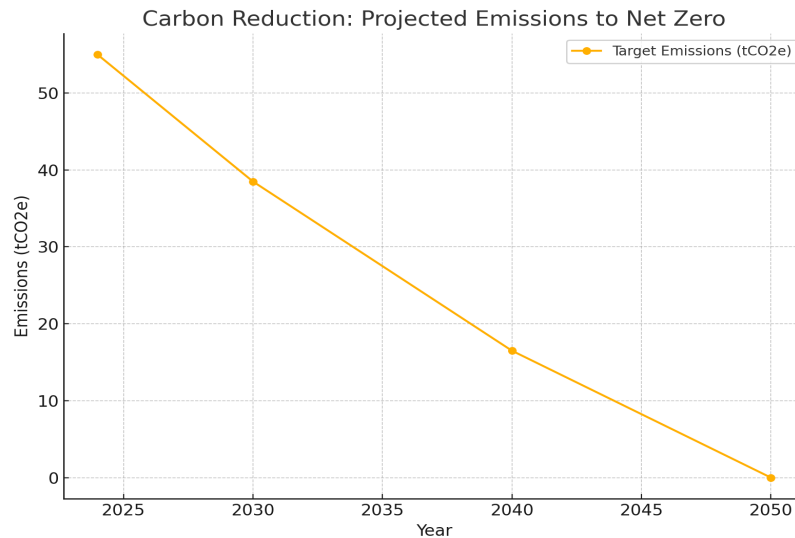
Target Emissions for 2030: 38.5 tCO₂e (a reduction of 30%)

Target Emissions for 2040: 16.5 tCO₂e (a reduction of 70%)

Net Zero Target: Achieve Net Zero emissions by 2050.

We project that carbon emissions will decrease over the next five years to approximately 38.5 tCO₂e by 2030, a reduction of 30% from our baseline year of 2024.

Progress against these targets can be seen in the graph below:



The graph demonstrates our projected reduction in emissions over time, aligning with our 2030, 2040, and 2050 targets.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following initiatives have been successfully implemented since our 2024 baseline:

Transitioned to Euro 6 compliant vehicles for operational travel, reducing transport-related emissions.

Increased digitalisation efforts, minimising reliance on paper-based processes.

Promoted carpooling for in-person training sessions, reducing the number of vehicles used.

These measures have contributed to an overall reduction of approximately 6 metric tonnes CO₂e by 2025.

Future Carbon Reduction Initiatives

To further reduce our emissions and continue progress towards Net Zero, we plan to implement the following measures:

We plan to begin electrifying our vehicle fleet by 2026 and fully transition to renewable energy sources for office operations by 2030.

Energy Efficiency Improvements: Implementing advanced energy efficiency measures, such as LED lighting, PIR sensors, and smart heating systems, to optimise energy use.

These initiatives are expected to build on the reductions already achieved and align with our long-term carbon reduction targets.



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf:

Mr Jai Ward - Managing Director

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Date: January 2025

Contact Information

Compliance Contact:

Email: compliance@award.training
Phone: 01823 740100

Registered Address:

Trident Works, Marsh Lane, Temple Cloud, Bristol, United Kingdom, BS39 5AZ

Company Information:

Company Number: 15480139
Website: www.award.training

Confidentiality Notice:

All reports and concerns raised will be treated with the utmost confidentiality. We are committed to thoroughly investigating all matters and taking appropriate action as necessary. Ensuring your privacy and safety remains our highest priority