



Modern Slavery Statement

Award Training Limited
January 2025

Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015. It outlines the steps Award Training Limited has taken to prevent modern slavery and human trafficking within its business operations and supply chains.

Modern slavery encompasses slavery, servitude, human trafficking, and forced labour. Award Training Limited maintains a zero-tolerance approach to any form of modern slavery and is committed to acting ethically, transparently, and with integrity in all business dealings.

We have implemented systems and controls to safeguard against any form of modern slavery occurring within our operations and supply chains. Whilst there is more work to be done, we are committed to fostering an ethical business environment that prioritises human rights and integrity. Our mission is to promote ethical practices across all areas of our business, ensuring that our operations contribute positively to society while addressing the risks of modern slavery.

This statement covers the financial year ending March 2025.

About our Organisation

Award Training Limited is a provider of professional training services based in the United Kingdom.

We specialise in delivering high-quality training to organisations and individuals, operating across multiple locations. Our mission is to empower professionals through knowledge and compliance-based training.

Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or supply chains.

To achieve this, we have adopted the following measures:

1. **Recruitment Policy:** We operate robust recruitment processes, including eligibility checks for all employees, to ensure that all staff have the legal right to work in the UK.
2. **Equal Opportunities:** We promote a workplace culture of fairness and respect, ensuring fair wages, ethical terms and conditions of employment, and opportunities for training and development.

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3. Safeguarding Policies: We adhere to safeguarding policies to protect against exploitation, provide guidance for raising concerns, and ensure compliance with applicable laws.

4. Whistleblowing Policy: Our whistleblowing policy enables employees to report concerns about unethical practices, including suspected modern slavery, without fear of reprisal.

While we recognise that there is more to be done, our commitment to preventing modern slavery and human trafficking has always been a core value of our business operations. This statement reflects our ongoing efforts to build stronger processes and address these risks comprehensively

Supplier Due Diligence

While we currently do not have a formal supplier engagement process in place, we are committed to implementing a supplier code of conduct in 2025. This initiative will ensure suppliers understand our expectations for ethical practices and compliance with anti-slavery laws. In the interim, we will engage with key suppliers to raise awareness of our anti-slavery values and expectations.

We plan to require and implement:

- Compliance with the Modern Slavery Act 2015.
- Confirmation of anti-slavery policies or equivalent practices.
- Clear accountability throughout supply chains, including details of subcontractors where relevant.
- Termination of contracts where suppliers fail to meet compliance standards.

Training and Awareness

Preparations are underway for the launch of mandatory modern slavery awareness training in 2025. This training will aim to educate all employees on identifying and addressing potential risks of modern slavery and human trafficking, while encouraging them to actively report concerns and uphold our ethical commitments.



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Performance Indicators

We monitor the effectiveness of our policies and measures through:

- Employee feedback and reporting mechanisms.

In 2025, we will establish measurable performance indicators, including tracking the rollout of our training program and monitoring supplier compliance with anti-slavery values through signed declarations. These indicators will be reviewed annually to guide improvements and ensure accountability.

Looking Ahead

We are committed to continually improving our practices to combat modern slavery and human trafficking. This includes regular reviews of our policies, enhancing staff training, and strengthening our supplier engagement processes to align with our anti-slavery values.

Declaration and Sign-Off

This Modern Slavery Statement is made pursuant to Section 54 of the Modern Slavery Act 2015. It outlines the steps taken by Award Training Limited to prevent modern slavery and human trafficking within its operations and supply chains. This statement covers the financial year ending March 2025 and reaffirms our commitment to conducting business responsibly, with a zero-tolerance approach to all forms of modern slavery.

The company is committed to upholding the highest standards of integrity and transparency in its business practices, ensuring that slavery and human trafficking have no place in its operations or supply chains.

This statement has been approved by the board of directors (or equivalent leadership team) of **Award Training Limited**.

Signed on behalf of Award Training Limited:

Mr Jai Ward - Managing Director

Signature:

A handwritten signature in black ink, appearing to read "Jai Ward", is written over a dotted line.

Date: January 2025



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Contact Information

For any questions, concerns, or further information regarding this statement or our efforts to address modern slavery and human trafficking, please contact:

Compliance Contact:

Email: compliance@award.training

Phone: 01823 740100

Registered Address:

Trident Works, Marsh Lane, Temple Cloud, Bristol, United Kingdom, BS39 5AZ

Company Information:

Company Number: 15480139

Website: www.award.training

Confidentiality Notice:

All reports and concerns regarding modern slavery or human trafficking will be treated with the utmost confidentiality. We are committed to investigating all concerns thoroughly and taking appropriate action where necessary. Your privacy and safety are our priority.